

**School of Human Environmental Sciences  
and  
Family and Consumer Sciences Extension**

**Positioning for the Future: 2007-2012**

***Strategic Plan Activities***

***Working Copy***

**UK** UNIVERSITY OF KENTUCKY  
College of Agriculture  
School of Human Environmental Sciences

The College of Agriculture is an equal opportunity employer.

Updated October 2008

## **Vision**

The Vision of the **School of Human Environmental Sciences** at the University of Kentucky is to be a leader in improving the quality of life of individuals and families in Kentucky, the region, and the nation through rigorous academic programs, state-of-the-art research, and community-driven Extension, and engagement opportunities.

## **Mission**

The Mission of the **School of Human Environmental Sciences** is four-fold:

- ◆ Provide quality undergraduate and graduate education to prepare students for professional positions serving the growing needs of individuals and families;
- ◆ Engage in research and discovery creating knowledge for improved quality of life for individuals and families;
- ◆ Enhance life-long learning for the citizens of Kentucky to equip them with the knowledge and skills to improve the quality of life for themselves, their families, and their communities; and
- ◆ Expand engagement by the School of Human Environmental Sciences in improving Kentucky families, schools, communities, farms and businesses

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 1 - Expand the research and scholarly activity of faculty and students to generate new knowledge.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) / Result(s)
<b>1.1 Research will be implemented that impacts the lives of Kentuckians and garners national and international recognition.</b>					
1.1.1	Develop a School of Human Environmental Sciences research agenda.				
	a. Establish a process and timeline	Vail, Kurzynske, Werner-Wilson, Stephenson			
1.1.2	Sustain and expand research and scholarly activity.				
	a. Collaborate with plant breeders to increase quality of Kentucky grown wheat	Addo			In progress
	b. Develop new food products with improved functionality and health benefits	Addo	Xiong (Animal & Food Sci), Agyare (Univ. of Wisconsin)		4 articles - 3 published & 1 in review
	c. Palliative care	Mowery	College of Medicine, College of Nursing		
	d. Diffusion theory and the Cooperative Extension System	Murray		2008	
	e. Diffusion theory and adolescent health	Murray, Heath, Kurzynske	College of Medicine, Institute of Human Development	2010	In progress
	f. Body image of Kentucky girls	Michelman, Spillman		2007-2009	
	g. Leptin and appetite regulation in Crohn's disease	Gaetke	General Clinical Research Center	2007-?	enrolling patients
	h. Bluegrass Healthy Marriage Initiative	Vail, Bradford, Fogue		2007-2010	
	i. Food Systems Initiative	Bastin, Addo, Perry	College of Agriculture, Agricultural Experiment Station		In progress
	j. Implement an annual "State of Kentucky Families" survey	Hans, Heath, Werner-Wilson		2007-2010	In progress
	k. A comparative of factors affecting service quality in the hospitality and tourism industries of the United States and Finland	Brown	Jaana Ruponen - Finland	2009	In progress
	l. Pre and post assessment of Kentucky residents' attitudes & perceptions of the 2010 World Equestrian Games	Brown		2009-2011	proposal being developed
	m. Kentucky farmers' perception of agritourism as a means for economic development	Brown		2008	publication in progress

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1.1.3	Review the vision and mission of the Research Center for Families and Children.				
	a. Establish a review process and committee	Kobbe, Vail		2008	
1.1.4	Expand research collaborations with business and industry.				
	a. Care and maintenance of chef's coats	Easter, Roseman	Chefs from UK, Golden Corral, Seelbach		in progress
	b. Sustainable retailing	S. Wesley, Lee			
1.1.5	Participate in University, state, regional, and national research committees, task forces, and consortiums.				
	a. Rural retailing consortium	Jackson	U of Nebraska, Ohio State		
	b. Sustainable retailing consortium	S. Wesley, Lee	Kansas State		
	c. Rural Low-Income Families: Tracking their Well-being and Function in an Era of Welfare Reform	Simmons	California, Indiana, Iowa, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, New Hampshire, New York, Ohio, Oregon, South Dakota, West Virginia		
	d. Interactions of individual, family, community, and policy contexts on the mental and physical health of diverse rural low-income families	Simmons	Hawaii, Iowa, Nebraska, North Carolina, Tennessee		
	e. Collaboration with PROSPER Program	Werner-Wilson	Iowa State University		Werner-Wilson met with Dick Spoth (PI). If PROSPER expands, UK will be considered for partnership.
	f. SERA-19 Rural Health Team	Murray	Mississippi State, U of Tennessee, Auburn, North Carolina State, North Carolina A & T, Oklahoma State, U of Alabama, Texas A & M, Tuskegee, U of Illinois, U of Minnesota, Louisiana State, U of Missouri, Center for Rural Development, USDA		

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	g. An integrated approach to prevention of obesity in high risk families	Kurzynske	Alaska, Arizona, California, Colorado, District of Columbia, Illinois, Indiana, Iowa, Michigan, Minnesota, Nebraska, Nevada, New Jersey, New York, Ohio, Pennsylvania, South Carolina, Utah, Wyoming		
	h. Hospitality e-commerce research	Ham	Sejong University		
	i. Extension Disaster Education Network: Family & Consumer Sciences Task Force	Wheeler	EDEN delegates from North Dakota, Utah, North Carolina, South Dakota and Oregon		
<b>1.2 Funding for research and scholarly activity will increase.</b>					
1.2.1	Submit funding proposals for targeted research and scholarly activity.				
	a. Zinc research	Gaetke			grant submission pending
	b. Weight the Reality Series	Tietyen			in progress
	c. Health and retirement transition of older workers	Kim	College of Medicine		
	d. Children, Youth, and Families at Risk	Kurzynske, Ashurst, Jones, P. Hay, S. Kelley, D. Fryman		2007-2012	in progress
	e. Children, Youth, and Families Education and Research Network	Kurzynske, Ashurst, Stivers	Cornell, Idaho, Nevada, Iowa State, North Carolina State	1999-2008	in progress
	f. Integrated food safety	Kurzynske	Connecticut	2006-2007	in progress
	g. Obesity and healthy menus in schools	Roseman			
	h. Collaborate with PROSPER Program	Werner-Wilson	Iowa State		Werner-Wilson met with Dick Spoth (PI). If PROSPER expands, UK will be considered for partnership.

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	i. Group prenatal care for substance-using pregnant women in Appalachia	Simmons	Hansen (Obstetrics/Gynecology); Havens (Center for Drug and Alcohol Research)		
	j. Post-partum weight retention among rural women	Simmons	Cassis (Graduate Center for Nutritional Studies); Tannock (Endocrinology); U of Cincinnati		
	k. Functional magnetic resonance imaging study of stress response in pregnant opiate users	Simmons	Bada (Pediatrics); Ferguson (Obstetrics/Gynecology); Joseph (Neurology)		
	l. Rural Families Speak	Simmons	California, Indiana, Iowa, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, New Hampshire, New York, Ohio, Oregon, South Dakota, West Virginia		
	m. International economic development initiatives	Brown			
	n. Raising Kentuckians: A Nurturing Parenting Program (pilot phase)	Gnatuk, Werner-Wilson		2007-2008	pilot data indicates trend toward more nurturing parenting knowledge and attitudes, and initial positive practice improvements
	o. Raising Kentuckians: A Nurturing Parenting Program (expanded phase)	Gnatuk, Werner-Wilson		2008-2009	letter of intent submitted to Fetzer Foundation that is a collaboration with BHMI. Preparing proposal for NIH submission.
	p. Adolescent obesity & smoking research	Heath, Kurzynske, Murray	Huff, McClanahan		

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	q. Measuring healthy marriage in a head start initiative	Vail, Carlton		2008	
	r. Posthumous reproduction	Hans			revision in progress for second submission
	s. Child custody evaluations in context of domestic violence	Hans			pilot in progress
	t. NFS 591 student projects	T. Stephenson		2008 2009	28 undergrad projects 30 students in progress
	u. FAM 495 student proposals	Hans			based on student volunteers
	v. Weight Management	Tietyen, Forsythe			school survey conducted by two master's students
	w. Health and retirement transitions	Kim			
	x. Investment education	Badenhop	U of Tennessee, U of Florida, Mississippi State, Kansas State	2007-2008	2007 - 35 agents participating, 215+ individuals reached
	y. Food systems initiative	Bastin, Perry			
	z. Alzheimer's education	Murray			in progress
	aa. Diffusion theory and adolescent health	Murray, Heath			
	bb. Limited English proficiency project	Murray			
	cc. Women's mental health project	Simmons, Crofford	College of Medicine	2008	
	dd. Nutritional status and feeding of children with neuro-biological disorders - autism spectrum disorders	Forsythe	Eastern Kentucky, U of Louisville-KATC	2007-2010	
	ee. Agent technology research in hospitality and tourism	Ham	Temple U	2008	
	ff. Mobile-commerce research in hospitality & tourism	Ham	Temple U	2008	
	gg. Goat and sheep meat food innovation	Roseman, S. Welsey	L. Meyers, etal (COA)		FSMIP grant awarded

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	hh. Operation: Military Kids	Ashurst, FCS State Staff, FCS Agents	4-H Youth Development; National Guard; Fort Knox; Fort Campbell; Army Reserve; Amercian Legion; Ky. Dept. of Education; Boys and Girls Club; Cabinet for Health and Family Services; Family Resource & Youth Service Centers; Veterans of Foreign Wars	2008-2009	
1.2.2	Secure additional research fellowships and assistantships to support graduate students.				
	a. Group prenatal care for substance-using pregnant women in Appalachia	Simmons	Hansen (Obstetrics/Gynecology), Havens (Center for Drug and Alcohol Research)		
	b. Post-partum weight retention among rural women	Simmons	Cassis (Graduate Center for Nutritional Studies), Tannock (Endocrinology), U of Cincinnati		
	c. Functional magnetic resonance imaging study of stress response in pregnant opiate users	Simmons	Bada (Pediatrics), Ferguson (Obstetrics/Gynecology), Joseph (Neurology)		
	d. Rural Families Speak	Simmons	California, Indiana, Iowa, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, New Hampshire, New York, Ohio, Oregon, South Dakota, West Virginia		
	e. Integrated food safety	Kurzynske	Connecticut	2007-2009	in progress

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	f. Evaluation of health status of women and children in a low income revitalized housing project	Forsythe, Ham	Department of Housing and Urban Development, Lexington-Fayette Urban County Government	2007-2010	
	g. Building health communities for active aging training and demonstration project	Hughes, Built Environment Committee			
1.2.3	Establish additional endowed research professorships.				
1.2.4	Access proposal development and project management assistance.				
	a. Establish Family Telephone Research Center	Hans, Heath, Werner-Wilson, Family Studies Faculty			The Center is operational and two projects have been completed.
<b>1.3 Publication of research and scholarly activity will increase.</b>					
1.3.1	Publish in premier peer-reviewed journals.				
	a. Impact of consumer characteristics on online auctions	Lee		2007-2010	submitted; under review
	b. Consumer segmentation based on consumer characteristics and shopping motivations	Lee		2007-2010	received best paper award from ACRA
	c. Impact of hedonic shopping motivations on online auction behavior	Lee		2007-2010	submitted; under review
	d. Shopping scale development	Lee		2007-2010	data analysis
	e. Corporate social responsibility	Lee, S. Wesley		2007-2010	publication in progress
	f. Teaching vulnerable youth to sew: issues in self esteem	Spillman, Michelman, Klee, Wooten, Cotterill		2009-2010	
	g. Sustainable retailing and Hispanic shoppers	S. Wesley		2007-2010	
	h. Proposed better nutrition and health outcome measures for people affected by environmental contaminants	Gaetke			4 programs presented in Harlan; invited presentation 2007/08
	i. Children, Youth, and Families at Risk	Kurzynske, Ashurst	K. Jones	2007-2012	in progress
	j. Children, Youth, and Families Education and Research Network	Kurzynske, Ashurst	W. Stivers, Cornell, Idaho, Nevada, Iowa State, North Carolina State	1999-2008	in progress
	k. Integrated food safety	Kurzynske	Connecticut	2010	in progress
	l. Grief and loss	Mowery			
	m. Ethics	Mowery			

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	n. Group prenatal care for substance-using pregnant women in Appalachia	Simmons	Hansen (Obstetrics/Gynecology), Havens (Center for Drug and Alcohol Research)		
	o. Post-partum weight retention among rural women	Simmons	Cassis (Graduate Center for Nutritional Studies), Tannock (Endocrinology), U of Cincinnati		
	p. Functional magnetic resonance imaging study of stress response in pregnant opiate users	Simmons	Bada (Pediatrics), Ferguson (Obstetrics/Gynecology), Joseph (Neurology)		
	q. Rural Families Speak	Simmons	California, Indiana, Iowa, Louisiana, Maryland, Massachusetts, Michigan, Minnesota, Nebraska, New Hampshire, New York, Ohio, Oregon, South Dakota, West Virginia		
	r. Keys to Great Parenting	Gnatuk		2008	(moved to goal 3)
	s. Home Is Where the Health Is	Gnatuk, R. Allen		2008-2009	completed
	t. Cross-cultural courses and pluralism of students	Michelman, Spillman		2009	publication
	u. Teaching vulnerable youth to sew	Spillman, Michelman, Klee, Wooten, Cotterill		2009-2010	
	v. Consumer behavior	Jackson, Joshi		2007-2008	
	w. Dietary challenges in autism	Forsythe			
	x. Nutrition behaviors of Kentucky Expanded Food and Nutrition Education Program participants	Roseman		2007-2009	in progress
	y. Obesity issues in various populations	Roseman		2007-2009	in progress
	z. Food safety issues in various populations	Roseman		2007-2009	in progress
	aa. International hospitality and tourism research	Brown		2007-2008	
	bb. Abuse, mental health & substance abuse of women	van de Venne, Heath			

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	cc. Effect of time, place and mother's age at first birth on female educational attainment	Reeser, Heath			
	dd. Effects of domestic violence on women's attitudes toward marriage in Kentucky	Koech, Heath			
	ee. Application of Family and Consumer Sciences/Family Studies student learning to workplace, family and community	Mimbs, Heath			
	ff. Marriage attitudes	Bradford, Heath	Whiting (Texas Tech)	2007-2008	
	gg. Effects of alternative personal loan option on perceived self-sufficiency	Heath, Zhao, Dekhtyar			
	hh. Future 4-H Millionaire Program	Flashman		2009-2010	club program completed; website in development
	ii. Couple conflict	Bradford, Vaughn		2007	in press
	jj. Readiness for Relationship Change	Bradford		2007-2008	under revision for resubmission
	kk. Qualitative study of a healthy marriage initiative	Carlton, Whiting, Bradford, Vail, Dyk		2007-2008	accepted March 2008 pending final revisions
	ll. Adolescent Religiosity	Ward, Bradford, et. al.		2007-2008	under revision for resubmission
	mm. Domestic Violence Protocol	Bradford, Vail, Carlton, Roberts, Bathje	Whiting (Texas Tech)	2007-2008	presentation for 2008 Smart Marriages Conference
	nn. Intimate partner violence, individual adjustment, and relationship adjustment	Bradford, Johnston	Whiting (Texas Tech)	2007-2008	in preparation for submission
	oo. Readiness for change	LaCoursiere, Bradford, Whiting, Vail, Simmons		2007-2008	thesis defended April 2008; publication submission pending
	pp. Marital values	Veldorale-Brogan, Bradford, Vail, Simmons		2007-2008	thesis defended April 2008; publication submission pending
	qq. Attitudes toward posthumous harvesting and medical professionals' obligations to assist	Hans		2007-2008	in press

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	rr. Clickin' in class: Engaging students and encouraging attendance with electronic student response devices	Hans		2007-2008	published
	ss. Should child support continue for children attending college?	Hans		2007-2008	published
	tt. Do love styles predict lifetime number of sex partners?	Hans		2007-2008	in press
	uu. Financial responsibilities toward older parents and stepparents: The effect of divorce and remarriage on filial obligations	Hans	L. Ganong & M. Coleman (U of Missouri)	2007-2008	revised and resubmitted
	vv. Beliefs about child support modification following remarriage and subsequent childbirth	Hans		2007-2008	under revision for resubmission
	ww. The experiences of remarried stepfathers who pay child support	Hans	M. Coleman (U of Missouri)	2007-2008	in review
	xx. Would you say you had sex lf. . .	Hans		2007-2008	in review
	yy. Rationales college students provide for attitudes toward homosexuality and same-sex marriage	Kersey & Hans		2007-2008	in progress
	zz. Technology and relationships	Hughes & Hans		2007-2008	in press
	aaa. Abortion Attitudes in Context, Part 1	Hans		2007-2008	in progress
	bbb. Abortion Attitudes in Context, Part 2	Hans		2007-2008	in progress
	ccc. Graduate and undergraduate study in marriage and family	Hans		2007-2008	in progress
	ddd. Nutrient and drug interactions on nutritional status of children taking neuroleptic medications	Forsythe		2008-2009	
	eee. No pain, no strain: Impact of health on the financial security of the elderly	Kim	Lyons (U of Illinois at Urbana-Champaign)	2007-2008	2008, Journal of Consumer Affairs, 42(1), 9-36
	fff. Willingness to use formal long-term care services by Korean elders and their primary caregivers	Kim			
	ggg. A longitudinal analysis of the impact of health shocks on the wealth of elders	Kim	Lee (Ohio State)	2007-2008	2008, Journal of Population Economics, 21(1), 217-231

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	hhh. Unlikely population as greatest users: Factors determining dental service usage among aging populations	Kim	Benac (College of Communication )		
	iii. Older women and poverty transition: Consequences of income source changes from widowhood	Gillen, Kim			
	jjj. Chronic conditions and retirement via Social Security Disability Insurance	Kim			
	kkk. Health and consumption change	Kim			
	lll. Mobile-commerce research in hospitality and tourism	Ham	Temple U	2008-2009	in progress
	mmm. Kentucky farmers' attitudes towards on farm agritourism activities	Brown		2008	in progress
	nnn. A comparison of Kentucky residents opinions toward legalized casino gaming based on demographic characteristics	Roseman, Brown		2008	
	ooo. Brand Analysis of U.S. Global Brand in Comparison with Local Brands in Mexico, Korea, and Japan	Lee	Knight, Kim	2008	2008, Journal of Product and Brand Management
	ppp. Factors affecting Mexican consumers' purchase intention toward a U.S. apparel brand	Lee	Kim, Pelton, Knight, Forney	2008	2008, Journal of Fashion Marketing and Management
	qqq. The impact of celebrity endorsers on characteristics of gen Y purchase intentions	Downey, Jackson, S. Wesley			publication under review
	rrr. American & Korean consumers perceived importance of group identity on gift giving	Jackson, Spillman	Kwon (Middle Tennessee State Univ.)		in press
	sss. At the mall: shopping value differences by sex and generation	Jackson	Stoel (Ohio Univ.)		in progress
	ttt. Segmenting online auction consumers	Lee	Kim (Univ. of Tennessee) Kim (Univ. of Minnesota)	2008	published in Journal of Consumer Behavior
	uuu. Corporate social responsibility: A review of the top 100 retailers	Lee, S. Wesley	Fairhurs (Univ. of Tennessee)	2008-2009	in press - Corporate Reputation Review
	vvv. Virtual communities: Impact of commercial orientation on attitudes toward virtual communities	Lee	Atkins (East Tenn. State) Kim (Univ. of Tennessee)	2008	in press - International Journal of Electronic Marketing & Retailing

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	www. Operation: Military Kids	Ashurst, FCS State Staff, FCS Agents	4-H Youth Development; National Guard; Fort Knox; Fort Campbell; Army Reserve; Amercian Legion; Ky. Dept. of Education; Boys and Girls Club; Cabinet for Health and Family Services; Family Resource & Youth Service Centers; Veterans of Foreign Wars	2008-2009	
1.3.2	Author chapters and books.				
	a. Introductory Nutrition (auxilliary material)	T. Stephenson	McGraw-Hill Publishing	2007-2008	published 2008
	b. Principles of Food Prep (auxilliary material)	M. Cook-Newell		2007	released 2007
1.3.3	Present scholarly work at national conferences.				
	a. Hospitality information technology research (ENTER & Hospitality Information Technology Association, I-CHRIE)	Ham		2008	
	b. Bidding as a shopping experience (International Textiles and Apparel Association)	Lee	Kim	2007	published
	c. A cross-cultural brand analysis (Academy of Marketing Science)	Lee	Kim	2007	published
	d. The game e-tailers play (American Collegiate Retailing Association)	Lee	Kim	2007	published
	e. A comparative cross-cultural study of contemporary modesty and immodesty in American and South Korean families (Hofstra University)	Michelman	Kim, Seock, Koh	2007	
	f. The achievement of maternal and child nutrition goals: An evaluation report for the West Indies (United Nations Education Service)	Forsythe		2007	
	g. Segmenting Online Auction Consumers'	Lee, Min-Yong	American Collegiate Retailing Association	2008	published

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	h. Corporate social responsibility in apparel/home furnishing retailers	Lee, S. Wesley, Kessinger	Fairhurst (U. Tennessee)		
	i. Brand analysis of U.S. and local brands in India	Lee	Kumar & Kim (U. Tennessee)		
1.3.4	Foster undergraduate and graduate student presentations and publications.				
	a. NFS 591	T. Stephenson, Forsythe			10 student present at UK Showcase of Undergraduate Scholars in review
	b. FAM 495	Hans		2008	
	c. Nutrition & Food Science	Forsythe, Roseman			
	d. MS Student Thesis Project with Raising Kentuckians	Gnatuk, Werner-Wilson		2008-2010	formative stages
	e. National Council on Family Relations	Heath & Doctoral Students, Bradford, Carlton, Hans		2008	projects submitted, decision pending
	f. American Association of Family and Consumer Sciences	Heath & Doctoral Students			
	g. American Council on Consumer Interests	Heath & Doctoral Students			
	h. American Association for Marriage and Family Therapy	Bradford, Carlton, LaCoursiere, Roberts, Veldorale-Brogan		2007	4 poster presentations
	i. Okay, this is my life: A grounded theory study of late adolescent psychological experience at the interface of coping with parental cancer	Ashurst, Smith, Hans		2007	National Youth at Risk Conference 2008 poster presentation; National CYFAR Conference 2007 poster presentation; HES Research Seminar 2008; Article in press Journal of Extension
	j. Promises we have kept: Using oral history and grounded theory methodology to understand the backgrounds, antecedents, characteristics, and outcomes of low income parents' healthy marriage	Thompson, Smith, Bradford		2008	

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	k. Teaching about HIV/AIDS: A family life program for African American youth	Beatty, Smith, Simmons		2007	National Council of Family Relations Report
	l. Program availability and quality of child care in center-based programs for youth children with disabilities in Kentucky: An explanation of conditions and parental perceptions	Kern, Smith	Grisham-Brown (IECE)	2007	
	m. Overcoming the Cinderella myth: A mixed methods study of successful stepmothers	Smith, Barnett, Grafsky	Whiting (Texas Tech)	2007	Published in Journal of Divorce and Remarriage
	n. The concurrent validity of assessment, evaluation, and programming systems (2nd edition)	Gao, Smith	Grisham-Brown (IECE)	2008	
	o. Southeast Consortium	Lee & master's students		2008	5 presentations
	p. International Textile & Appareal Association	Lee, S. Wesley, Kessinger		2008	Oral presentation
	q. American Collegiate Retailing Association Charette Competition	Lee, Michelman, Evans		2008	Placed 2nd
<b>1.4 Research findings will be utilized to revise and design academic, outreach, extension, and engagement programs.</b>					
1.4.1	Develop translational research projects.				
	a. Community engagement and outreach	Carlton, Vail	Dyk (Community & Leadership Development)	2007-2010	ongoing
	b. Food safety	Kurzynske	University of Connecticut	2010	in progress
	c. Poor and non-poor women in Kentucky	Heath, Doctoral Students			
	d. Food safety and the elderly	Roseman	UK Cooperative Extension	2008	
	e. Hospitality information technology research outcomes into HMT 345	Ham		2008	

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1.4.2	Utilize research findings to develop and revise Extension curricula.				
	a. <i>Weight the Reality Series: Becoming Body Wise</i>	Spillman, Sigler		Curriculum 2008. Data collection 2008-2009. Data analysis 2010-2011.	Curriculum introduced May 2008.
	b. Body Image, Weight Loss and Dress in 10-16 year old Girls	Michelman, Spillman, Cotterill, Klee, Wooten		2007-2010	
	c. Raising Kentuckians	<i>Gnatuk, Werner-Wilson</i>		2008-2009	
	d. Home Is Where the Health Is	<i>Gnatuk, R. Allen, Kurzynske</i>		2008-2009	
	e. Super Star Chef Turns Silver	Bastin, Graduate Student	Kentucky Department of Aging and Independent Living		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 2 - Advance undergraduate and graduate education to prepare students for ever-changing professional careers.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>2.1 Degree programs will be reviewed for relevancy to current and future needs and opportunities.</b>					
2.1.1	Establish advisory committees for instructional programs.				
	a. Family and Consumer Sciences Education	Ellington, Mimbs			
	b. Merchandising, Apparel, and Textiles	Vail, Michelman, Easter, Jackson, Spillman, S. Wesley, Joshi, Lee			
	c. Hospitality Management and Tourism	Brown, Ham, Roseman			
	d. Dietetics	Cook-Newell, Forsythe		Fall 2008	in progress
2.1.2	Update degree programs as needed.				
	a. Revise graduate program in Merchandising, Apparel and Textiles	Michelman, Spillman, Merchandising, Apparel and Textiles Faculty		2008-2009	in progress
	b. Revise Nutrition and Food Science masters program to offer three options	Kurzynske, Nutrition and Food Science Faculty, Werner-Wilson, Vail			in progress
	c. New: Initiatie University Scholars in Dietetics & HMT	Kurzynske			in progress
2.1.3	Revise course offerings as appropriate.				
	a. NFS 591 as NFS 474/475	T. Stephenson, Addo, Chow, Kurzynske		2008	submitted to college undergraduate committee
	b. Practical statistical course: Family and economics of aging	Kim			
	c. Merge NFS 511 & 513 into NFS 515 (5 hour course)	Gaetke		2008	completed
	d. Use Quality Enhancement Program results to alter courses in B.S. in Family Science	Heath, Mimbs			
	e. Use Quality Enhancement Program results to alter courses in M.S. in Family Studies	Heath, Mimbs			
	f. Explore opportunity to incorporate equine facilitated psychotherapy in Marriage and Family Therapy	Werner-Wilson	Equine Center		in progress

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 2 - Advance undergraduate and graduate education to prepare students for ever-changing professional careers.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	g. Review and revise Human Environmental Sciences core as stipulated by accreditation standards	Vail, Spillman, Smith, Brown, Addo, Cook-Newell	DPD/CD Faculty/Staff	Fall 2008	in progress
<b>2.2 Innovative teaching methodologies will be utilized in instruction to maximize student learning.</b>					
2.2.1	Implement and enhance the use of web-based technologies.				
	a. NFS 591 - Use of Blackboard	T. Stephenson		2008	100% online
	b. NFS 212 - Use of Blackboard	Forsythe			
	c. NFS 101 - Use of Blackboard	Forsythe			
	d. NFS 818 - Use of Blackboard	Cook-Newell/Forsythe		2008	100% online
	e. FAM 252 - Internet applications and user interfaces	Hans			ongoing use
	f. FAM 253 - Internet applications and user interfaces	Hans			ongoing use
	g. NFS 304 - Student cookbook project with UK Woman's Club	T. Stephenson	UK Woman's Club	2008-2009	
2.2.2	Increase the number of courses offered via distance technology.				
	a. NFS 603	Tietyen		Fall 2008	Scheduled for fall 2008. No distance students enrolled.
	b. FAM 752	Simmons			
	c. FAM 659	Gnatuk			course no longer in dept
	d. NFS 648	Roseman			
	e. MAT 247	Spillman, Joshi		2010	ongoing annual basis
	f. MAT 470	Jackson			
	g. MAT 570	Jackson			
	h. AED/FCS 535	Mimbs			Scheduled for fall 2008. No distance students enrolled.
	i. MAT/HES 600	Jackson			Fall 2008. 2 distance students testing system.
2.2.3	Establish learning communities.				
	a. Family Science Learning Community	Werner-Wilson			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 2 - Advance undergraduate and graduate education to prepare students for ever-changing professional careers.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>2.3 Achieve and maintain accreditation of academic programs as an indication of program excellence.</b>					
2.3.1	Renew accreditations.				
	a. Commission on Accreditation for Marriage and Family Therapy	Werner-Wilson, Mowery			successful reaccreditation
	b. American Association of Family and Consumer Sciences	Forsythe, Bastin, Ellington, Gladstone, Ham, Michelman, D. Smith, Spillman, L. Stephenson, T. Stephenson, D. Cotterill (student), Brady			Self-study submitted to AAFCS August 2008.
	c. Commission on Accreditation for Dietetics Education	Forsythe, Cook-Newell			
	d. National Council for Accreditation of Teacher Education	Mimbs, Ellington			renewed November 2007
2.3.2	Explore additional accreditation opportunities.				
	a. Hospitality Management and Tourism	Kurzynske, Brown, Ham, Roseman			
<b>2.4 Student learning opportunities will be expanded to provide multiple options for enriched real-world learning experiences.</b>					
2.4.1	Provide professional certifications.				
	a. Certified Family Life Educator	Hans			ongoing use
	b. Rank I - Family and Consumer Sciences Education	Mimbs, Ellington	Community & Leadership Development		
	c. Rank II - Family and Consumer Sciences Education	Mimbs, Ellington	Community & Leadership Development		
	d. Rank III - Family and Consumer Sciences Education	Mimbs, Ellington	Community & Leadership Development		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 2 - Advance undergraduate and graduate education to prepare students for ever-changing professional careers.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
2.4.2	Strengthen experiential learning.				
	a. Implement the Kentucky Plaid Project	S. Wesley, Smart, Vail	Hicks (Office for Advancement), Schlafer (UK Athletics), AG & HES Alumni Association, UK Alumni Association	2007 (ongoing)	MAT 350 spring 2008 - students designed 35 plaids. 12,000 votes cast online to select winner from amount 4 finalists. MAT 559 spring 2008 students designed logos and sample merchandise tags - elements of 3 designs incorporated into final tag. MAT 559 fall 2008 - students developing new product ideas.
	b. Integrate Family and Consumer Sciences Extension agents and state staff into course instruction				
	(1) FCS 350	Adler, Baker		Fall 2007	
	(2) FCS 350	Klee		Fall 2008	
	(3) MAT 522	Baker			
	c. Quantity foods laboratory - Lemon Tree	Bastin, Perry			new equipment purchased
	d. World Food Day	Tietyen, Nutrition and Food Science Students	U of Kentucky Students		planning for fall 2008 underway
2.4.3	Enhance internship, practica, and student teaching experiences.				
	a. Marriage and Family Therapy Practicum	Mowery, Werner-Wilson			revised
	b. Dietetics Internship & Coordinated Program	Cook-Newell, Forsythe	Adv Bd CBF	2008	in progress
	c. Family Science Internship	Smith			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 2 - Advance undergraduate and graduate education to prepare students for ever-changing professional careers.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	d. Family and Consumer Sciences Education	Mimbs, Ellington	Kentucky Dept. of Education; Middle school and high school FCS teachers	2007-2008	Intern at KDE; eight students field experiences in middle & high school classrooms; nine student teachers
	e. Family and Consumer Sciences Extension Internships	Vail, Stephenson, Participating Family and Consumer Sciences Agent			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>3.1 Research-based programs will be delivered that provide the knowledge and skills necessary for individuals to make positive changes in their personal, family,</b>					
3.1.1	Establish a Family and Consumer Sciences Extension program planning process.				
	a. Use environmental scanning, needs assessment, and review of county and state statistical data to drive program development	L. Stephenson, Family and Consumer Sciences State Staff, Family and Consumer Sciences Agents			
	b. Form advisory committees to guide programming	L. Stephenson, Family and Consumer Sciences Agents			
	c. Integrate county and state program planning	L. Stephenson, Family and Consumer Sciences State Staff, Family and Consumer Sciences Agents			Fall 2007 - developed state situational statements and stakeholder questions for agent use. Winter/Spring 2008 - agents developed county plans. Summer 2008 - county plans compiled for state staff use.
3.1.2	Update and expand existing curricula.				
	a. Literacy, Eating and Activity for Preschoolers (LEAP) for Health	Sigler, Walters, Fryman, Hale, Honaker	Kentucky Department of Education, Lexington-Fayette County Health Department, Cabinet for Health and Family Services	2007-2008	12 lessons plans added and released. 91 agents trained in May 2008. Five trainings scheduled for fall 2008 with NEP assistants and Extension volunteers.
	b. Heart and Soul	HEEL Staff	Gill Heart Institute		revised downloadable display

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	c. Nutrition Education Programs	Walters, NFS Faculty			added 3 updated publications to coincide with curriculum lessons; added 5 new downloadable exhibits to NEP website;
	d. Healthy Homes	Adler, Bonifer, Thornton, Hockersmith			
	e. Diabetes education	Adams, Blankenship, Case, Hollon, T. Scott, Thomas	Kentucky Cabinet for Health and Family Services, Green River District Health Department	2008-2009	
	f. Team Up - Breast and Cervical Cancer Project	Stamper, Murray, Adkins, Cockerham, Crum, Derifield, Dooley, Hollon, Jenkins, T. Scott, Yount	United States Department of Agriculture, National Cancer Institute, Centers for Disease Control, American Cancer Society, Kentucky Cancer Program, Kentucky Women's Breast and Cervical Program, Kentucky Department of Public Health	2008	completed

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
3.1.3	Pilot new programs in preparation for statewide implementation.				
	a. Small Steps to Health and Wealth	Murray, Badenhop, Bealmear, A. Brown, Byrnes, Buchanan, Case, Cockerham, Cotterill, Derifield, Doggett, Dougan, Garrison, Holland, Holt, T. A. Howard, Jones-Woolery, Kennedy, Kingsland, Knight, Lovett, Minch, Moore, Myers, Noe, O'Bryan, Perkins, Ramey, Ricks, Spence, Wilson		2008-09	featured program for FY 2009; District 1 homemaker lesson
	b. Annie's Project	Badenhop, Bogle, Dougan, Goodman, Hance, Jump	Hunter, Meyer, Halich, Ag Econ Faculty, P. Poor, Ramey, Jump, Bealmar	2007-09	3 pilot sites in 2007; 8 sites in 2008; 9 sites in 2008-2009
	c. Raising Kentuckians	Gnatuk, Blankenship, Combs, Crum, Harris, Lewis, Shepherd, Thomas, Zornes	8 Department of Community-Based Services Offices, 2 in-home parenting coaches	2007-2008	Pilot project and data collection completed; data analysis in progress
	d. Investment education	Badenhop	Department of Workforce Education, Area Technical Centers	2006-2007	new proposal in process
	e. Active aging	Murray, Spence			
	c. Alzheimer's education	Murray, Spence			
	g. Allergies and hypoglycemia	Walters			
	h. Responding to family members who are depressed	Burnham			
	i. Advanced care planning	Mowery, Murray	Hospice of the Bluegrass		
	j. Home Is Where the Health Is	Gnatuk, Allen		2007-2009	
	k. Sensational Skin	Murray, Allen	Harris (College of Public Health)	2008	

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	i. 4-H Future Millionaire's Club	Flashman, Sigler	4-H agents and state staff		2008/09 agent inservice sessions scheduled; website development in progress
	m. Mental Healthiness Aging Initiative	Murray, Buchanan, Clark, Cockerham, Cotterill, Derifield, Fryman, Honaker, Mineer, Perkins, Powell, Spence, Tackett, Whalen, Hughes			curriculum complete; inservice sessions scheduled
	n. Physical activity	Vail, Kurzynske, Murray, Richards-Adams, Webber, Hughes	Kinesiology, Kurth, Reed		Built Environment Conference, June 2008
	o. Farm Transition Planning/Estate Planning	Badenhop	Isaacs, Meyer, Hunter, Bishop, Ammerman, Reese, Smith, Allen, Moore, K. Jeffries, B.Foree, Dan Marrison, B. Erven	2008-2012	Curriculum and agent training for helping farm families plan for their future farm operations
3.1.4	Integrate new delivery methods and technologies into Extension programs.				
	a. Just-In-Time: eXtension parenting newsletter	Gnatuk	Extension Family Life Specialists in Other States	2007-2009	
	b. 4-H Future Millionaires: Web site	Flashman, Fitzpatrick, Sigler			in development
	c. Operation: Military Kids	Ashurst, FCS State Staff, FCS Agents	4-H Youth Development; National Guard; Fort Knox; Fort Campbell; Army Reserve; Amercian Legion; Ky. Dept. of Education; Boys and Girls Club; Cabinet for Health and Family Services; Family Resource & Youth Service Centers; Veterans of Foreign Wars	2008-2009	

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	d. 2nd Sunday	Adams, Berger, Doggett, Kurzynske, Murray, Purschwitz, FCS Agents	county officials and partners	2008-2009	increased awareness by Kentuckians of built environment
3.1.5	Maximize use of volunteers and paraprofessionals in program delivery.				
	a. Develop nutrition education programs for program assistants	Buckner, May, Brandl, Walters, NFS Faculty			2 update trainings held for NEP assistants. One featured "Fast Foods" in which game boards were developed for teaching.
	b. Utilize KEHA members in program delivery	Henken, L. Stephenson, Family and Consumer Sciences Agents	KEHA Members		
	c. Engage Master Clothing Volunteers	Baker, Family and Consumer Sciences Agents	Master Volunteers, 4-H Agents		
	d. Expand Master Food Volunteers	Buckner, Moore, Parker, Hunt, Kelly, Kingston, Wilson, Holt, Harris, Cope	Master Volunteers		2 existing programs written into the NEP proposal. Jefferson County MFV project added 15 new volunteers.
<b>3.2 Human capital development will be strengthened in order to enhance community and economic vitality.</b>					
3.2.1	Utilize research findings to strengthen small and home-based businesses.				
	a. Develop position paper: The Role of Family and Consumer Sciences in Community Development	Kobbe	Isaacs (Agricultural Economics)		
3.2.2	Provide training to enhance small and home-based businesses.				
	a. Home-based micro-processor training	Bastin			310 people certified in past 4 years
	b. Food Systems Initiative	Bastin, Perry			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
3.2.3	Promote entrepreneurship.				
	a. Kentucky Plaid Project	Wesley, Smart, Vail	Hicks (Office for Advancement), Schlafer (UK Athletics), AG & HES Alumni Association, UK Alumni Association		
	b. 1890 Land-Grant Institutions Rural Entrepreneurial Outreach and Development Initiative	L. Howard, Farmer	Broadwater (Kentucky State, Clay & Knox County Extension Agents for Agriculture & Natural Resources and 4-H/Youth Development)		
<b>3.3 Programs will help build leadership capacity among Kentucky citizens and families.</b>					
3.3.1	Collaborate with the Kentucky Extension Homemakers Association (KEHA) to foster learning, leadership, and service.				
	a. Advise, support, and communicate with the KEHA State Board	Henken, Vail, Stephenson			
	b. Advise the KEHA Program of Work process and Educational Chairmen	Henken, Adams, Adler, Baker, Flashman, Forsythe, Gnatuk, Stephenson	D. Reed (4-H)		chair/advisor meetings Oct. 2007 and July 2008
	c. Advise and support KEHA at the area, county and club levels	Henken, Family and Consumer Sciences Agents			
	d. Develop and deliver leader training	L. Stephenson, Family and Consumer Sciences State Staff, Family and Consumer Sciences Agents	KEHA Board, KEHA Members		
	e. Advise and support MFHG officers and members	Badenhop		2008-2011	Assist in selection of new members, meet with officers, spring and summer MFHG meetings.
3.3.2	Develop a program that builds skills in family and citizen leadership.				
	a. Establish a committee to assess need and investigate options	Vail, Stephenson, Henken	KEHA Board		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
3.3.3	Establish and coordinate master volunteer programs.				
	a. Master Clothing Volunteer Program	Baker, Family and Consumer Sciences Agents	Master Volunteers		
	b. Master Food Volunteer	Buckner, Cope, Harris, Holt, Hunt, Kelley, Kingston, Moore, Parker, Wilson	Master Volunteers		2 existing programs written into the NEP proposal. Jefferson County MFV project added 15 new volunteers.
<b>3.4 Extension programs will be evaluated.</b>					
3.4.1	Build an evaluation component into curricula.				
	a. Estate planning	Badenhop		2007-2008	evaluations complete
	b. Investment education	Badenhop		2007-2008	evaluations complete
	c. Weight the Reality Series: Becoming Body Wise	Spillman, Sigler, Downey		2008	First 4 of 10 lessons completed. 91 agents trained May 2008. Featured program for 2008-2009.
	d. Weight the Reality Series	Tietyen, Spillman		2008	featured program & county data submitted
	e. Raising Kentuckians (pilot phase)	Gnatuk, Werner-Wilson		2007-2008	in process
	f. Home Is Where the Health Is	Gnatuk, R. Allen, Kurzynske		2007-2008	Pilot program delivered in Boyd, Casey, Franklin, Knott & Todd counties; 35 parents & 32 children participating; 24 parents completing programs
	g. Future 4-H Millionaire Club	Flashman			
	h. Literacy, Eating and Activity for Preschoolers (LEAP) for Health	Sigler			Featured program for 2008. Data will be collected by agents and NEP assistants using curriculum materials.

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

**Goal 3 - Deliver Family and Consumer Sciences Extension programs that elevate the quality of life of Kentucky individuals, families, and communities.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	j. Youth nutrition education programs	Buckner			
	k. Keys to Great Parenting	Gnatuk		2008	29 counties reported impact data; Parents=1392; 60% reported improved parenting practices for 2007/08.
3.4.2	Collect statewide impact data for featured Extension programs.				
	a. Estate Planning	Badenhop, Family and Consumer Sciences Agents	Program & Staff Development		complete
	b. Keys to Great Parenting	Gnatuk, Family and Consumer Sciences Agents			complete
	c. Healthy Homes	Adler, Family and Consumer Sciences Agents			complete
	d. Weight the Reality Series	Tietyen, Family and Consumer Sciences Agents			featured program
	e. Agritourism	Stephenson, Family and Consumer Sciences Agents			complete
	f. Weight - the Reality Series - Body Image	Spillman, Tietyne, Family and Consumer Sciences Agents		2008-2009	
	g. Literacy, Eating and Physical Activity for Primary (LEAP)	Sigler, Family and Consumer Sciences Agents		2008-2009	
	h. Small Steps to Health and Wealth	Badenhop, Family and Consumer Sciences Agents		2008-2009	
3.4.3	Compile county program evaluation data for use in program advocacy.				
	a. Nutrition Education Evaluation and Reporting System	Buckner			
	b. High School Financial Planning Program	Flashman		2007-2012	2007 impact data compiled
	c. Raising Kentuckians	Gnatuk, Werner-Wilson			in process
3.4.4	Document the social and emotional impact of volunteerism.				

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 4 - Focus School of Human Environmental Sciences functions to increase engagement with Kentucky communities.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>4.1 School of Human Environmental Sciences faculty, staff, students, Family and Consumer Sciences Extension agents, and Extension program assistants will</b>					
4.1.1	Establish engagement teams to investigate persistent community problems.				
	a. Limited English Proficiency Project	Murray, Human Environmental Sciences Faculty	College of Medicine	2008-2012	
4.1.2	Seek funding for engagement projects.				
	a. Identify demonstration project and potential collaborators	Vail			
4.1.3	Implement engagement activities to address persistent community problems.				
	a. Bluegrass Healthy Marriage Initiative	Vail, Carlton, White	Bluegrass Healthy Marriage Partnership	2004-2009	ongoing
	b. Family Policy Blog	Johnson, Howard, L. Stephenson, Vail, Werner-Wilson, Feldman, Lee, Tietyen	Legislative Research Commission, Kentucky Legislators		Blog launched winter 2008. 2-3 posts added monthly.
	c. Sustainable retail opportunities - online national survey	S. Wesley, Lee	Kansas State	2008	
	d. Nutrition for persons with disabilities	Forsythe, O'Bryan			
	e. 2nd Sunday	Adams, Berger, Doggett, Kurzynske, Murray, Purschwitz, Webber	county officials and partners	2008-2009	increased awareness by Kentuckians of built environment
<b>4.2 School of Human Environmental Sciences faculty, staff, students, Family and Consumer Sciences Extension agents, and Extension program assistants will</b>					
4.2.1	Develop measurements and evaluate engagement efforts.				
	a. East Kentucky Community Health Engagement Model	Murray	U.S. Representative Hal Rogers, Morehead State, UK College of Public Health, UK College of Medicine, U of Louisville	2007-2010	
4.2.2	Create an inventory of engagement projects and best practices.				
	a. Conduct literature and Web site review	Kobbe			

## Positioning for the Future: School of Human Environmental Sciences -2007-2012

**Goal 5 - Engage in academic, research, extension, and engagement programs that promote a greater understanding of global interdependence.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>5.1 International study will allow students to experience diverse cultures and economies.</b>					
5.1.1	Integrate international topics and perspectives into undergraduate and graduate curriculum.				
	a. MAT 247 (University Studies Program cross-cultural course)	Spillman, Joshi		ongoing	more pluralistic graduates
	b. Development of honors course or Discovery course on cultural sustainability	Michelman	Bob Havens (theatre)	2009-2010	
5.1.2	Increase the number of study tours offered through the School of Human Environmental Sciences.				
	a. MAT 480	Jackson, Spillman, Ham		annually	Paris-2007 (20 students); Italy-2008 (19 students); Paris-2009
	b. GEN 302-211	Addo	Prairie View A&M		Ghana-2007 (12 participants); 2008 (20 participants)
5.1.3	Increase the number of students participating in the study abroad program.				
5.1.4	Promote international student exchange programs.				
<b>5.2 Opportunities for international engagement, research, teaching, and consultation will be expanded.</b>					
5.2.1	Encourage consultation with international associations, businesses, institutions, and governments.				
	a. Caribbean Home Economics Association	Forsythe			
	b. International Federation for Home Economics	Forsythe			
5.2.2	Conduct international research and outreach projects.				
	a. Food safety and hospitality training for women in Sudan	Brown	Winrock	2007	25 women trained in Juba, Sudan
	b. World Hunger Project	Tietyen, NFS Students	Auburn U.	2009	
	c. Cultural sustainability of Indonesian Textiles	Michelman	Lampung University	2009-2010	
	d. Asian e-commerce class development	Michelman		2008-2009	Asian studies funding awarded. Online class to be developed.

## Positioning for the Future: School of Human Environmental Sciences -2007-2012

**Goal 5 - Engage in academic, research, extension, and engagement programs that promote a greater understanding of global interdependence.**

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
5.2.3	Expand opportunities for visiting international scholars.				
	a. Merchandising, Apparel, and Textiles Scholars from Korea	Michelman			Jasmin Kwon, 2007
	b. Host Fulbright scholars	Forsythe, Kurzynske			Jaana Ruponen (Finland), 2007-2008 <span style="color: red;">in progress</span>
5.2.4	Encourage and support faculty and student presentations at international conferences and meetings.				
	a. Present Hospitality IT research at ENTER & Hospitality Information Technology Association, I-CHRIE	Ham		2008	
	b. Bidding as a Shopping Experience (International Textiles and Apparel Association)	Lee	Kim	2007	
	c. The Achievement of Maternal and Child Nutrition Goals: An evaluation report for the West Indies (United Nations Education Service)	Forsythe		2007	
	d. Evaluation of maternal and child health intervention programs (United Nations Social Amelioration Programme - Caribbean Region, Trinidad and Tobago)	Forsythe		2007	
	e. Planning for perinatal interventions - Maternal and child health services Caribbean Healthy Communities Project (Pan American Health Organization, Barbados)	Forsythe		2007	

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 6 - Recruit, educate, and graduate diverse undergraduate and graduate students.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>6.1 Student recruitment will be enhanced.</b>					
6.1.1	Develop and implement student recruitment plans for targeted degree programs.				
	a. Family and Consumer Sciences Education	Ellington, Mimbs			
	b. Nutrition and Food Science Graduate Program	Addo, Gaetke, Ham			6 students admitted
	c. Family Science	Smith			
	d. Promote degree programs through preview nights across Kentucky		Radford, Headrick		
6.1.2	Engage students in recruitment and retention efforts.				
	a. Educators of Family and Consumer Sciences	Ellington			students developed recruitment displays and brochures in FCS 371 & EFACS; visited high schools and presented information; 17 Woodford County students visited HES; UK hosted regional FCCLA meeting; recruitment at state FCCLA meeting; received \$1500 Ag/HES Alumni Association grant
<b>6.2 Retention and graduation rates will increase.</b>					
6.2.1	Utilize advising resources to improve student support and retention.				
	a. Provide advising and information services to students.	Faculty Advisors	Gladstone, Radford		
6.2.2	Investigate strategies to improve retention.				
	a. Promote involvement in student organizations and service in leadership roles	Department Chairs, Faculty Advisors, Student Organization Advisors	Gladstone, Radford		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	b. Continue teaching a section of UK 101 targeted to our majors		Radford		
	c. Convene student advisory committee	Vail, Henken, Human Environmental Sciences student leaders			
<b>6.3 Scholarships, assistantships, and fellowships will be used to recruit and retain outstanding students.</b>					
6.3.1	Develop a list of needed scholarships, assistantships, and fellowships.				
	a. Draft list	Vail, Kurzynske, Werner-Wilson, Stephenson, Henken	Office for Advancement		in progress
6.3.2	Increase scholarship endowment.				
	a. Secure additional contributions	Vail	Office for Advancement		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 7 - Recruit and retain outstanding faculty, staff, and Family & Consumer Sciences Extension Agents.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>7.1 The School of Human Environmental Sciences will recruit, employ, and retain diverse faculty members, Extension agents, and staff members.</b>					
7.1.1	Establish a staffing and secession plan.				
	a. Draft plan	Vail, Kurzynske, Werner-Wilson, Stephenson	S. Smith		in progress
7.1.2	Continue to pursue College and University diversity staffing goals.				
	a. Increase diversity of membership on search committees	Vail, Kurzynske, Werner-Wilson, Stephenson			in progress
	b. Emphasize recruiting and hiring minority Family & Consumer Sciences Extension Agents	Vail, Stephenson	Extension Personnel Office, District Directors, Associate Dean for Extension		
	c. Recruit faculty and Extension agents through Historically Black Colleges and Universities (HBCU) and Hispanic-Serving Institutions (HIS)	Vail, Kurzynske, Werner-Wilson, L. Stephenson	Thompson, Tyler		
	d. Utilize Extension internships to recruit Family and Consumer Sciences Extension agents	Vail, L. Stephenson	Thompson, Tyler		
	e. Utilize part-time and temporary positions as recruitment tools.	Vail, L. Stephenson			
	f. Employ bilingual faculty, staff, Extension agents, and Extension program assistants.	Vail, L. Stephenson, Family and Consumer Sciences Agents			Jefferson County EFNEP hired a Spanish-speaking program assistant
	(1) Hire Spanish-speaking paraprofessionals for the Nutrition Education Programs	Buckner, District Directors			
7.1.3	Provide a creative and supportive work environment.				
	a. Provide support to enable faculty members to receive tenure and promotion	All			
	b. Propose mentoring programs for faculty and campus-based staff	Vail, Henken, L. Stephenson, Werner-Wilson, Kurzynske			in progress

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 7 - Recruit and retain outstanding faculty, staff, and Family & Consumer Sciences Extension Agents.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>7.2 School of Human Environmental Sciences faculty, staff, and Family &amp; Consumer Sciences Extension agents will enhance their skills by involvement in</b>					
7.2.1	Organize and/or promote professional development conferences and workshops.				
	a. Annual All-School Conference	Vail, Henken, L. Stephenson, Werner-Wilson, Kurzynske, Michelman, Murray		2007-2012	Dec. 2007 - 200 attendees; President & Mrs. Todd part of luncheon program
	b. Kentucky Marriage Education Conference	Bradford, Carlton, White, Vail		2008	100 attendees certified in relationship enhancement programs
	c. Nutrition Education Evaluation and Reporting System	Buckner, Fitzpatrick			
	d. Social Marketing	Tietyen, Murray, T. Scott, Roseman			1/2 day training May 2008
	e. New research results and findings	Human Environmental Sciences Faculty			
7.2.2	Provide software and technology systems training.				
	a. Offer overview training for software	Fitzpatrick		2007-2008	Bi-weekly trainings provided
	b. Promote training offered at the College and University levels	Henken, Fitzpatrick			
	c. Support specialized training for targeted faculty and staff as needed	Vail, Kurzynske, Werner-Wilson, L. Stephenson			FAM provided half day retreat associated with grant-writing.
7.2.3	Encourage service in leadership positions of state, regional, national, and international organizations.				
	a. Governor appointed				
	(1) State Tourism Board	Johnson			
	(2) Kentucky Appalachian Commission	Murray			
	b. National Professional Associations				
	(1) Association for Financial Counseling and Planning Education	Forgue, President		2007	
	(2) National Extension Association of Family and Consumer Sciences	Cotterill, Treasurer; Hetterman, Southern Region Director		2007-2009	
	(3) Chef's Collaborative	Perry, Board of Overseers			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 7 - Recruit and retain outstanding faculty, staff, and Family & Consumer Sciences Extension Agents.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	c. State Professional Associations				
	(1) Kentucky Association of Family and Consumer Sciences	Ellington, Past President, Nominating Committee Chair, HUGS Chair, and Annual Meeting Registration Co-Chair; Nash, Vice President Professional Development; Jenkins, Vice President Service; Bradley, Vice President Program Planning; Sigler, Secretary; Perkins, Treasurer		2007-2008	
	(2) Kentucky Extension Association of Family and Consumer Sciences	L. Howard, President; Hunt, President-Elect; Dougan, Vice President/Awards and Recognition; Cotterill, Vice President/Member Resources; T. Howard, Secretary; Kingston, Treasurer; Powell, Past-President		2007	
	(3) Kentucky Council of Extension Professionals	Powell, Secretary		2007	
	(4) Kentucky Dietetic Association	M. Roseman, Cook-Newell, Perry (08-09 Treasurer)			
	d. Federal agency				
	(1) Cooperative State Research, Education, and Extension Service / Liaison to Children, Youth and Families At Risk	Kurzynske	Cornell, North Carolina State, U of Florida, Iowa State, Washington State, UNMN	2007-2008	in progress
7.2.4	Encourage and support use of sabbatical and study leaves for professional development.				
	a. Professional development project - websites and podcasting	Roesel-Byrnes		2007	
	b. Professional development project - nutrition and autism	O'Bryan		2007	

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 7 - Recruit and retain outstanding faculty, staff, and Family & Consumer Sciences Extension Agents.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	c. Graduate course work	Temple		2007	
	d. Graduate course work	Proctor		2007	
	e. Professional development project - social marketing	T. Scott		2008	
7.2.5	Establish a shared work experience between campus-based faculty and staff and Family and Consumer Sciences Extension agents.				
	a. Outline process for a shared work experience	L. Stephenson			
<b>7.3 Professional development will be provided to Extension agents that will prepare them to successfully progress up the career ladder.</b>					
7.3.1	Revise new agent orientation and training.				
	a. Family and Consumer Sciences Extension In-Service Training Work Group	L. Stephenson, Tietyen, Badenhop, York, Klee, T. Howard, Nuetzman, Ashurst, Allen	Program & Staff Development	2007	Recommendations submitted
	b. Implement changes to new agent orientation	L. Stephenson, Wheeler, Sigler, Family and Consumer Sciences State Staff			new agent orientation with FCS revised; additional plans in development
	c. Implement new agent basic skills training	L. Stephenson, Wheeler, Sigler, Family and Consumer Sciences State Staff		2008	in progress
7.3.2	Coordinate Family and Consumer Sciences professional development activities.				
	a. Utilize designated time at state and regional Extension conferences for subject-matter training	Vail, L. Stephenson, Family and Consumer Sciences State Staff	Conference Planning Committees, Regional Program Coordinators		
	b. Continue and refine multi-day training held annually in May	L. Stephenson, Family and Consumer Sciences State Staff			
	<del>c. Develop a fall multi-day training each year</del>	<del>L. Stephenson, Family and Consumer Sciences State Staff</del>			
	d. Coordinate training sessions held throughout the year	L. Stephenson, Family and Consumer Sciences State Staff			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 7 - Recruit and retain outstanding faculty, staff, and Family & Consumer Sciences Extension Agents.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
7.3.3	Propose graduate certification programs to meet career ladder standards.				
7.3.4	Deliver professional development via distance technologies.				
	a. Family and Consumer Sciences Extension plan of work development process training (Centra sessions)	L. Stephenson, Family and Consumer Sciences Specialists & Associates		Aug-07	6 sessions with 110 participants
	b. Home is Where the Health Is: Pilot agent training (Centra sessions)	Gnatuk, R. Allen, Bonifer, Englert, Mineer, Smallwood, T. Thomas		2007	Completed October 16, 2007. All agents successfully implemented and evaluated the pilot phase of the program.
	c. Nutrition Education Programs (Centra sessions)	Brandl, Buckner, May, Walters			Conducted 3 Centra sessions on Professor Popcorn. Conducted Centra supervising agent training. NEP advisory council conducted 1 Centra meeting
	d. Resource Management (eXtension module)	Badenhop	Southern Region Extension Specialists	2007-2009	converting information to Moodle
	e. Credit Use (Cooperative Extension Curriculum Project module)	Badenhop	Southern Region Extension Specialists		quarterly meetings; converting information to Moodle
	f. Dietary Guidelines for Americans (Cooperative Extension Curriculum Project module)	Rice, Sigler, Walters	Southern Region Extension Specialists		
	g. Health education mentoring via desktop video conferencing	Murray	College of Public Health, College of Medicine, College of Pharmacy, College of Dentistry	2007-2009	
	h. Promote human subjects training for Family and Consumer Sciences agents	L. Stephenson			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 7 - Recruit and retain outstanding faculty, staff, and Family & Consumer Sciences Extension Agents.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
7.3.5	Provide opportunities to co-author publications and curricula.				
	a. Home is Where the Health Is	Gnatuk, Allen			
	b. Literacy, Eating and Activity for Preschoolers (LEAP) for Health	Sigler, Walters, Fryman, Hale, Honaker	K. Jones (Fayette Co. Health Dept.)		Fryman, Walters & Jones co-authored materials. Honaker pilot tested materials and suggested revisions.
	c. Diabetes curriculum	Adams, Sigler, Blankenship, Case, Hollon, T. Scott, Thomas			
	d. Weight the Reality Series: Body Image on Color	Cotterill, Sigler		2008-2009	lesson under review
	e. Weight the Reality Series: Accessories	Cotterill, Hampton		2008-2009	lesson currently in use with pilot counties
	f. Food Safety eXtension Community of Practice	Bastin	Partnering Extension professionals nationwide	2009-?	Proposal in development
<b>7.4 School of Human Environmental Sciences faculty, staff, and Family and Consumer Sciences Extension agents will be recognized for outstanding</b>					
7.4.1	Establish a School awards and recognition program.				
7.4.2	Nominate qualified faculty, staff, and Family and Consumer Sciences Extension agents for applicable College, University, state, national, and international				
	a. Coordinate nominations for college and university awards and recognitions	Vail, Henken, L. Stephenson, Werner-Wilson, Kurzynske, Murray			ongoing

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 8 - Enhance internal and external communications.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>8.1 The School of Human Environmental Sciences and Family and Consumer Sciences Extension will have greater visibility throughout the state, region, and</b>					
8.1.1.	Develop a marketing plan and applicable marketing tools.				
	a. Engage external marketing consultants to guide marketing plan development	Vail			
	b. Convene School marketing committee	Vail, Henken			
	c. Develop marketing exhibits and brochures				
	(1) School	Henken			New exhibit September 2008
	(2) Degree Programs	Kurzynske, Vail, Werner-Wilson	Human Environmental Sciences Student Services		in progress
	(3) Family and Consumer Sciences Extension	L. Stephenson, Wheeler, Hines			
8.1.2	Develop television program segments related to School of Human Environmental Sciences and Family and Consumer Sciences Extension subject matter.				
	a. Growing Kentucky	Edge, Sigler, Vail, Family and Consumer Sciences Agents and Program Assistants	Agricultural Communications		Monthly segments began airing January 2008
	b. WKYT-TV Lexington	Sigler, Family and Consumer Sciences Agents			ongoing monthly
8.1.3	Maintain, update, and expand the School of Human Environmental Sciences website.				
	a. Update upcoming events and news stories a minimum of once per month	Henken, Fitzpatrick, Sigler	Agricultural Communications		ongoing (3-8 stories posted each month)
	b. Add new content as submitted by department chairs and unit directors	Fitzpatrick, Henken			ongoing
	c. Update individual pages as needed	Fitzpatrick, Henken, Faculty and Staff			ongoing
	d. Coordinate with Office for Advancement to update alumni and donor information	Henken, Fitzpatrick	Office for Advancement		ongoing
	e. Coordinate with the Advising Resource Center to update student information	Henken, Fitzpatrick	Gladstone, Radford		
	f. Periodically review the overall site structure for changes and modifications	Vail, Henken, L. Stephenson, Werner-Wilson, Kurzynske, Murray			

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 8 - Enhance internal and external communications.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
8.1.4	Develop and/or enhance relationships with appropriate stakeholder groups.				
	a. Family & Consumer Sciences teachers	Vail, Ellington, Mimbs, Family and Consumer Sciences Agents			Ellington - attend KATFACS Region 15 meeting/ KACTE Summer Program; FCCLA functions; Chair FCCLA Nomination Committee; Direct curriculum projects; serve as teacher educator on FCCLA Advisory Board
	b. Family, Career, and Community Leaders of America (Kentucky Chapter)	Vail, Ellington, Mimbs, Family and Consumer Sciences Agents			
	c. Kentucky Department of Education	Vail, Ellington, Mimbs, Family and Consumer Sciences Agents			
	d. Kentucky Extension Homemakers Association	Vail, Henken, L. Stephenson	KEHA Board and membership		Henken fall 2007 board meeting; Henken & Vail spring 2008 board meeting; hosted UK reception at KEHA Annual Meeting; hosted executive committee & chairmen in Erikson Hall July 2008
	e. Master Farm Homemaker Guild	Vail, Badenhop	MFHG members		ongoing
	f. Growing Healthy Kids Regional Coalitions	Tietyen, Angotti, Holt, Wilson, Wynn	Partnership for Fit Kentucky		
	g. Kentucky Cabinet for Health and Family Services - Food Stamp Nutrition Education	Buckner			
	h. Kentucky Cabinet for Health and Family Services - Simplified Assistance for the Elderly Program	Sigler	Jacobs		completed

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 8 - Enhance internal and external communications.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	i. Kentucky Department of Agriculture - Commodity Distribution	Buckner			
	j. Kentucky Department of Agriculture - Farmer's Market Nutrition Programs	Buckner			
	k. Kentucky Department for Public Health - Maternal and Child Health	Buckner, Walters			
	l. Partnership for Fit Kentucky	Walters, Tietyen			contract
	m. Kentucky Association of Food Banks	Buckner			
	n. Kentucky Food Security Partnership	Buckner			
	o. Kentucky Institute of Medicine	Vail			
	p. Bluegrass Home Economists Association	Vail			
	q. Action for Healthy Kids	Walters			
	r. Kentucky Dietetic Association	Nutrition and Food Science Faculty			representatives on KDA Board
	s. Kentucky Association of Diabetes Educators	Cook-Newell			in progress
<b>8.2 Linkages will be strengthened with Human Environmental Sciences alumni.</b>					
8.2.1	Partner with the Office for Advancement in organizing and hosting alumni events.				
	a. Maintain frequent communication with the Office for Advancement	Vail, Henken	Office for Advancement		ongoing
	b. Recommend Human Environmental Sciences alumni events	Vail, Henken	Ag & HES Alumni Association Board, Office for Advancement		
	c. Support and attend alumni events	All			
8.2.2	Strengthen relationships with the College of Agriculture and Human Environmental Sciences Alumni Association.				
	a. Attend and participate in association board meetings	Vail, Henken, Doggett			ongoing
	b. Engage alumni in student recruitment and recognition	Vail, Henken	Headrick, Gladstone, Radford		
8.2.3	Annually provide a listing of Human Environmental Sciences alumni to Family and Consumer Sciences Extension agents.				
	a. Request and prepare list	Henken	Sparrow (Office for Advancement)		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 8 - Enhance internal and external communications.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>8.3 New and innovative communications tools will be utilized.</b>					
8.3.1	Launch Blog communications.				
	a. School of Human Environmental Sciences	Vail			
	b. Women's Health Matters	Simmons			
	c. Family Policy Blog	Howard, Johnson, L. Stephenson, Vail, Feldman, Lee, Tietyen, Werner-Wilson			Launched fall 2007
	d. Family and Consumer Sciences Agent internal sharing site	L. Stephenson, Family and Consumer Sciences Agents			
	e. Utilize Twitter for frequent mini-blog posts for faculty, staff, alumni and stakeholders	Vail, All			Launched fall 2008
8.3.2	Investigate and implement podcasting.				
	a. Study leave	Roesel-Byrnes		2007	Completed
	b. HES 600 podcasting	Jackson, Kurzynske, Vail, students		2008	

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 9 - Strengthen the resource base that supports the mission of the School of Human Environmental Sciences and Family and Consumer Sciences Extension.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>9.1 The School of Human Environmental Sciences and Family and Consumer Sciences Extension will increase the resource base.</b>					
9.1.1.	Convene a School of Human Environmental Sciences Advisory Board for Fund Development.				
	a. Identify members and initiate meetings	Vail, Henken	Office for Advancement		
9.1.2	Develop and implement a fund development plan.				
	a. Build partnerships with alumni, donors, and industry.	Vail	Office for Advancement		
<b>9.2 The physical infrastructure will support the research, academic, extension, and engagement programs in the School of Human Environmental Sciences.</b>					
9.2.1	Assess physical infrastructure needs.				
	a. Conduct space audit and review	Vail, Henken, Kurzynske, L. Stephenson, Werner-Wilson			in progress
9.2.2	Establish a capital project timeline.				
	a. Utilize space audit to develop capital project timeline	Vail, Henken, Kurzynske, L. Stephenson, Werner-Wilson	S. Smith		
9.2.3	Renovate existing offices, laboratories, and classrooms.				
	a. Erikson Room - 128 Erikson Hall	Vail, Henken, Brady, Fitzpatrick		2007	Completed
	b. Erikson 303 (Merchandising, Apparel and Textiles offices)	Michelman		2007	Completed
	c. Erikson 112 (Student Services)		Office for Academic Programs	2007	Completed
	d. Family Center (Scovell Hall)	Vail, Mowery, Brock		2007	Completed
	e. Funkhouser 203/204	Kurzynske, Childers, Anderson		2007	Completed
	f. Nutrition and Food Science Faculty Offices (furniture)	Kurzynske		2007	Completed

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 9 - Strengthen the resource base that supports the mission of the School of Human Environmental Sciences and Family and Consumer Sciences Extension.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
	g. Erikson hallways (1st, 2nd & 3rd floors)	Vail, Henken, Brady		2007-2008	Completed
	h. Erikson 107 & 108	Vail, Henken, Brady		2007-2008	Completed
	i. Nutrition and Food Science Sensory Lab	Kurzynske		2007-2008	in progress
	j. Lemon Tree Dining Area	Kurzynske, Bastin		2007-2008	completed (paint, carpet, décor, tables, chairs, doors)
	k. Funkhouser 202	Kurzynske		2007	Completed
	l. Funkhouser 206 (graduate student office renovations)	Kurzynske		2007	Completed
	m. Funkhouser 212	Kurzynske		2007	Completed
	n. Erikson 212	Kurzynske		2007	Completed
	o. Funkhouser 207 (furniture, smart classroom)	Kurzynske		2007	Completed
	p. Funkhouser 210 and 210C	Kurzynske		2007	Completed
	q. Erikson 202 (classroom furniture)	Kurzynske			Completed
	r. Erikson 305, 315 suite & 318 suite	Vail, Henken, Brady		2008	
	s. Funkhouser 206	Kurzynske		2008	
	t. Funkhouser 317, 318, 326	Werner-Wilson		2008	in progress
9.2.4	Secure additional space.				
	a. Identify and request additional space	Vail	S. Smith	2007-2008	
<b>9.3 The number of faculty and staff positions will adequately support the teaching, research, extension, and engagement mission.</b>					
9.3.1	Secure additional FTEs to reduce understaffing in targeted areas.				
	a. Prioritize needs related to understaffing	Vail, Henken, Kurzynske, L. Stephenson, Werner-Wilson	S. Smith	2008	
9.3.2	Establish rationale and seek funding for additional endowed positions.				
	a. Prioritize needs	Vail, Henken, Kurzynske, L. Stephenson, Werner-Wilson	Office for Advancement		

## Positioning for the Future: School of Human Environmental Sciences - 2007-2012

### Goal 9 - Strengthen the resource base that supports the mission of the School of Human Environmental Sciences and Family and Consumer Sciences Extension.

Goal, Outcome, Activity (x.x.x)	Activity	Who will be involved (internal)?	Who will be involved (external)?	Timeline	Product(s) or Result(s)
<b>9.4 The fiscal and personnel management infrastructure will be enhanced.</b>					
9.4.1	Conduct a review of financial and operational procedures.				
	a. Schedule a preventative services review through UK Internal Audit	Vail			
9.4.2	Upgrade internal controls and operational procedures as needed.				
	a. Establish School of Human Environmental Sciences policies and procedures	Vail, Henken, faculty	S. Smith, College of Agriculture		
9.4.3	Establish and staff a School of Human Environmental Sciences budget office.				
	a. Draft position description and employ School budget officer	Vail, Henken (Committee: Henken, Werner-Wilson, Kurzynske, Easter, Rogers, Tipton, Campbell)		2008	Search in progress
9.4.4	Identify and address needs for staff training.				
	a. Develop a list of training needs	Vail, Henken, Kurzynske, L. Stephenson, Werner-Wilson, Human Environmental Sciences/Family and Consumer Sciences Staff			Sharepoint training for FCS state staff scheduled Sept. 2008